**Introductory note: Name of the applicant: Nishant Chawla**

**About ValueLabs**

Looking for a company that truly values its employees? Then look no further than ValueLabs, a global technology company that specialises in software product engineering, data technology, design, and consulting – all powered by our Digital Flywheel®.

With a presence in 26 locations across the globe, we take pride in our employee-centric approach, which has earned us numerous accolades, including back-to-back Gold Stevie® Awards for ‘Employer of the Year’ in 2021 and 2022 and the coveted top spot in the ‘Dream Companies to Work For’ awards 2023, organized by the World HRD Congress.

Our success stems from the OneCompany® approach, which puts our employees and clients at the forefront of everything we do. We’re proud of our industry-first biannual appraisal and pay review system, which ensures that our team members receive two times the average increment they could get in any other IT services company. During the pandemic, while many companies were maintaining the status quo, we remained committed to providing the highest pay increase in the history of our company. We have delivered nine six-monthly incremental raises, three of these during the COVID-19 period.

But, that's not all. Our positive customer experience and strategic partnerships are reflected in our most recent client NPS of 90, which is twice the average IT service industry standard. We also achieved an all-time high employee NPS score of 80 this year, a remarkable accomplishment considering only a handful of companies in the world can boast of an eNPS greater than 70.

At ValueLabs, we provide our engineers with the opportunity to work on product-grade projects. We not only offer IT services but also build products that cater to a wide variety of use-cases. Our employees enjoy the flexibility and stability of a services company along with the agility and growth of a startup. Anchored to OKRs, our appraisal system ensures transparency and prevents subjectivity, reflecting our meritocratic culture.

Join our 7000+ strong family, and work with over 300 clients worldwide! We offer a wide range of opportunities, including but not limited to product development, data, design, cybersecurity, cloud, DevOps, and enterprise applications. We also cover a variety of domains, such as Retail, BFSI, Healthcare, Life Sciences, Logistics, Insurance, EdTech, Hitech, and Manufacturing.

If you're looking to accelerate your learning and personal growth, we have the perfect solution for you. Our Practices are designed to foster innovation and continual improvement, with ongoing initiatives that you can actively participate in. Rest assured, we will provide you with the support and resources necessary to achieve your goals.

Join us on this incredible journey as part of the ValueLabs family!

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| **Personnel details** | | | | | |
| Name in full: Nishant Chawla | | | | | C:\Users\Admin\AppData\Local\Microsoft\Windows\INetCache\Content.Word\snap.jpg |
| Date of birth (DD/MM/YYYY): 20/09/1985  (As per educational records) | | | | |
| Date of birth (DD/MM/YYYY): 20/09/1985  (Actual records) | | | | |
| Country: India | | | | |
| Place of birth: Sonipat | | | | |
| Nationality: Indian | | | | |
| Contact details: 9742478219 | | | | |
| Email ID: chawla.nishant@gmail.com | | | | | |
| Gender:(Please tick whichever is applicable): Male/Female : Male | | Marital status: (Please tick whichever is applicable): Single/Married : Married | | | |
| Emergency contact details:  511/5 mahavir colony sonipat -131001 | | Contact name:  Divisha Chawla | | Relationship:  Spouse | Contact number:  9050503128 |
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| Blood Group Details: o+ve | | | | | |
| **Passport Details** | | | | | |
| Do you have a passport? yes | | | ( ) Yes (If ‘Yes’, please provide the below details) | | ( ) No |
| Passport No:  Z6009196 | Date of issue:  08/05/2020 | | Valid up to:  07/05/2030 | Issued by:  Indian Gov | Place:  Delhi |
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| **Address details** | | | | | | | |
| Present complete residential address  for communication \*  (with prominent landmark)  511/5 mahavir colony sonipat -131001 | | | Period of stay From (MM/YYYY)  To (MM/YYYY**)**  05/2020 to till now | | Landline telephone and / ormobile number  9742478219 | | |
| Permanent residential address\* (if different from present Residential address)  (specify prominent landmark) | | | Period of stay From (MM/YYYY)  To (MM/YYYY) | | Landline Telephone and/ or mobile number | | |
| **Family members’ details** | | | | | | | |
| **Relationship** | Father | Mother | Guardian | Spouse | | Child-1 | Child-2 |
| Name | Shri Subhash Chawla | Smt Sarita  Chawla |  | Ishwar  Chawla | | Himank  Chawla | Durvang  Chawla |
| Occupation | Retired | Retired |  | Home Maker | | Dependent | Dependent |
| Contact details | 7015814253 | 7015858244 |  | 9050503128 | |  |  |

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| **Educational qualifications (Starting from your highest degree)** | | | | | |
| Degree/Title | Name of the university/ institution | Period | | Specialization | % Score/CGPA |
| From | To |
| B.E. | Bhagwan Mahavir institute of Engineering, Sonipat,Haryana (M.D.U. Rohtak) | 2003 | 2007 | Computer Science | 64% |
| 12th | Malviya Shiksha Sadan | 2002 | 2003 | PCM | 59.4% |
| 10th | Malviya Shiksha Sadan | 2000 | 2001 | (Hindi,English  ,Math,Sanskrit, s.s. ,science) | 68% |
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| **Technical skills** | | | |
| Technology: | **Agile methodology, Jira,**  **Angular5,4 and 2.0, GIT, Bootstrap, Jquery, Html, Css, Javascript, Tortoise svn, Sql, Mongodb, Node js, c#.net, Drupal(Php)** | Domain: | BFSI, FINANCE, DIGITAL |
| Any certification: | | Programming languages: **Angular5,4 and 2.0, GIT, Bootstrap, Jquery, Html, Css, Javascript, Tortoise svn, Sql, Mongodb, Node js, Drupal(Php)** | |
| Software tools (packages andversion):  JIRA,GIT,TORtoise svn | | Operating systems:  WINDOWS, UBUNTU | |

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| **Training courses & On-Job training undergone** | | |
| Course | Period | Institution |
| Aws | Lifetime access | Udemy |
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| **Goals and Achievements** | |
| What do you regard as significant achievements in your professional career? | Received various A-Team awards from my Seniors while working within projects |
| Please state briefly your short-term and long-term career objectives and also your plan towards accomplishing your goals | Short term: To become more knowledgeable in the various frontend and backend technologies which are useful for my career. I am currently working towards this goal by gaining  knowledge in various technologies by joining some online courses.  Long term: To become a Senior Manager in the company. I am currently working towards this goal by gaining experience in various leadership roles and by continuing to develop my skills in sustainability and social responsibility. |
| What are the values and beliefs that have guided your life so far and how do you see them influencing your future? | Some values which are Appreciation, Creativity, Self-reliance, Compassion, Positivity guided my life so far. I feel that these values will help me achieving my goals early in future. |

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| **Employment details (Starting from the current Employer)** | | | | | |
| Period | | Name of the organization | Designation | | Reasons for leaving |
| From | To | Joining | Leaving |
| Dec 21 | Sep 22 | Rsystems | Project lead | Project lead | Due to family reasons |
| Apr21 | Sep21 | Blockgemini | Tech lead | Tech lead | Project were less |
| Apr16 | Apr 20 | Mindtree | Module lead | Module lead | Due to covid |
| May14 | Mar16 | Cybage | Sr. S/W engineer | Sr. S/W engineer | Growth purpose |
| July13 | May14 | Hiddenbrains | Sr. S/W engineer | Sr. S/W engineer | Project were less |
| Apr12 | June14 | 61designstreet | Sr. S/W engineer | Sr. S/W engineer | Better Opportunity |
| Sep11 | Apr12 | Kindlebit pvt ltd | Sr. S/W engineer | Sr. S/W engineer | Growth Purpose |
| July10 | Sep 11 | Bir Innovators | Sr. S/W engineer | Sr. S/W engineer | Less Challenging work |
| July07 | July10 | Digitech software pvt ltd | Trainee | Sr. S/W engineer | Growth in terms of Knowledge |

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| **Other details** | | | |
|  | | Yes | No |
| 1 | Do you have any relatives / friends working with the company? If yes, please specify name(s): Mr./Ms. |  | no |
| 2 | Are you willing to relocate, If yes, only within India Only abroad C:\Users\Admin\AppData\Local\Microsoft\Windows\INetCache\Content.Word\cross.jpg Both  In India my preferences are Hyderabad  Open | yes |  |
| 3 | Have you appeared for ValueLabs Test earlier?  If YES, what was the outcome? Cleared  Not cleared  Date of Test // |  | no |
| 4 | Have you been interviewed earlier?  If YES, specify the date // |  | no |
| 5 | Do you have any handicaps, physical or otherwise? If YES, please give details : |  | no |
| 6 | Have you suffered from any major illness or undergone any surgery in the past 3 years? If YES, please give details: |  | no |
| 7. | How did you know about ValueLabs? (Website/Newspaper/Consultancy)  Please specify : Website |  |  |

**Confidential**

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| **Salary details ( Current employer/Previousemployment)** | | | | |
| **Salary details** | | | **INR** | **Taxable (T)/ Non-taxable (NT)** |
| Monthly | 1 | Basic | 45000 |  |
| 2 | HRA | 22500 |  |
| 3 | Conveyance |  |  |
| Other allowances/Reimbursements please specify | 4 | Executive Allowance | 70937 |  |
| 5 |  |  |  |
| **Total monthly (A)** | 140293 | | | |
| **Annual salary** (Total no.of items 1 to 5) **A** X 12 = **B** | 1683516 | | | |
| Annual Benefits | 6 | Provident fund | 64800 |  |
| 7 | LTA | 36000 |  |
| 8 | Medical | 4244 |  |
| 9 | Gratuity | 25962 |  |
| 10 | Books and periodicals | 12000 |  |
| Other Annual Benefits (Please Specify) | 11 | Telephone/internet | 36000 |  |
| 12 |  |  |  |
| **Total ( C )** (Total no. of items 6 to 12) |  | | | |
| **Annual Gross** = **B** + **C** | 1800000 | | | |

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| **Any other entitlements/Perks/Loans/Stock options etc.** |
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| **Details of Joining** |
| I hereby confirm that, I will produce whatever proof may be necessary regarding my salary details mentioned above.  Name: ……………………………………Nishant Chawla………………………………………………………….  Salary Expected (CTC): INR …………………200000………………………………………………. |
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| Notice period required by current employer | Immediate joiner |
| Time required to join us if selected | With in a week |
| Any other information that you would like to provide | N.A |
| Introduced by if applicable | N.A |
| Declaration: I hereby declare that all the foregoing information is true to the best of my knowledge and that any misrepresentation by me in this application will disqualify my candidature and subsequent employment.  Signature of the applicant: C:\Users\Admin\AppData\Local\Microsoft\Windows\INetCache\Content.Word\mysignature2.jpg Date: …15-9-2023…………. | |

**Details for Pre BG-Verification**

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| **Employer-2 (Details starting from your past employment)\*\* All fields are mandatory** | | | |
| Organization name/Client name:  Blockgemini  Address details: Park Plaza, 2nd Floor, No 215, Paramahansa Yogananda Rd, Indiranagar 2nd Stage, Bengaluru 560 038 | | Period of employment  From:April 2021  To: Sep 2021 | Last designation held: Tech lead |
| Type of employment:  ( ) Permanent  ( ) Temporary |
| **HR Contact Details** | | **Supervisor contact Details** | |
| Name of the HR | Harman | Name of the supervisor | Harman |
| Designation | HR Manager | Designation | HR Manager |
| Contact details |  | Contact details |  |
| Email ID | [herman@blockgemini.com](mailto:herman@blockgemini.com) | Email ID | [herman@blockgemini.com](mailto:herman@blockgemini.com) |
| Last Drawn CTC | 14.3lpa | Reasons for leaving | Project were less |
| **Employer-3** | | | |
| Organization name/Client name:  Mindtree  Address details  Global Village, RVCE Post Mysore Road  Bengaluru 560059  Karnataka  T: 91 (80) 6706-4000 | | Period of employment  From: April 2016  To: April 2020 | Last designation held:Module lead |
| Type of employment:  ( ) Permanent  ( ) Temporary |
| **HR Contact Details** | | **Supervisor contact Details** | |
| Name of the HR | Bhargavi | Name of the supervisor | Praveen |
| Designation | *Associate - Talent Acquisition* | Designation | Manager |
| Contact details |  | Contact details |  |
| Email ID | [Bhargavi.Sundar@mindtree.com](mailto:Bhargavi.Sundar@mindtree.com) | Email ID | [praveen@mindtree.com](mailto:praveen@mindtree.com) |
| Last drawn CTC | 10.72lpa | Reasons for leaving | Due to covid. My father was ill. |

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| **References:**Details of two persons other than relatives who know you closely to whom we may write for reference. | |
| Name and occupation | Contact details/Email IDs |
| Himanshu (Technical Architect) | himanshu.jain1991@gmail.com |
| Sachin(Sr. Technical Architect) | koolsachin139@gmail.com |

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| **Explicit Consent on Authorization for Background Checks**  After carefully reading all the respective sections within the above disclosure form, I hereby authorize VALUELABS to go ahead with the background verification screening as part of the Pre-employment check. I understand that the company may rely on this authorization to order additional background reports, inclusive of the educational, employment and other relevant checks without asking me for my authorization as allowed by law.  I hereby authorize all persons, learning institutions, including colleges and Universities companies, corporations, associations, groups, partnerships, professional associations, government agencies, credit bureaus, and law enforcement agencies to supply and release any information, extended workforce screening by the background verification agency or their affiliates, and/or authorized agent to conduct security screening inquiries.  I further authorize that all the documents pertaining to the identity, criminal background and other relevant checks done and may contain information on my background and personal reputation. I further consent to the review and release of any information as deemed necessary.  I also understand and provide my consent that the information requested and may be obtained now or any time in the future for the purpose of performing pre-employment checks. Any information obtained shall be viewed and stored with all reasonable care, and will not be released outside the entities unless it is required to do so in compliance with the legal process.  I acknowledge and consent that the information disclosed above in this form might be sent outside the country of residence as part of the pre-employment checks and would be processed as necessary to complete the employment formalities. I also understand that this is a condition to review of my employment offer received from VALUELABS.  I hereby voluntarily affix my signature and represent details updated within this document to be an original. I certify that all the personal information provided is true and correct with my explicit consent provided for each.  Name in capitals: NISHANT CHAWLA  Date: 15-09-2023 Place: Sonipat  Signature of applicant |